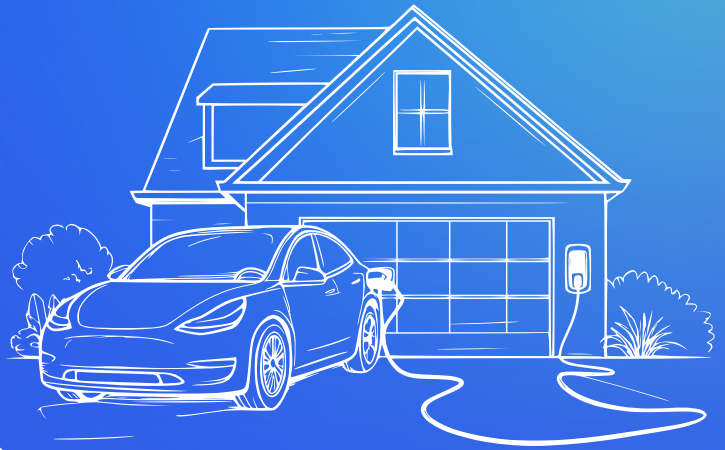


Is Your Electric Vehicle (EV) Home Charging Program CA 2802 Compliant?



Sending electric vehicles home with employees to charge is a great way to save money and employee time, but when your business uses an employee's electricity, proper reimbursement is required by law.



WHAT IS CA 2802?

CA 2802 is a California Labor Code law that requires employers to reimburse employees for all necessary work expenses. **This includes the cost of charging electric fleet vehicles (EVs) at home.**

Reimbursement Methods

✗ COMPLIANT



Flat Allowance

- ✗ ~37% lost to taxes
- ✗ Disincentivizes charging at home
- ✗ Legal risk of under-compensation
- ✗ Breeds resentment

✗ COMPLIANT



Geographic Average Rates

- ✓ Not taxed
- ✗ Disincentivizes charging at home
- ✗ Legal risk of under-compensation
- ✗ Unfair to employees

✓ COMPLIANT



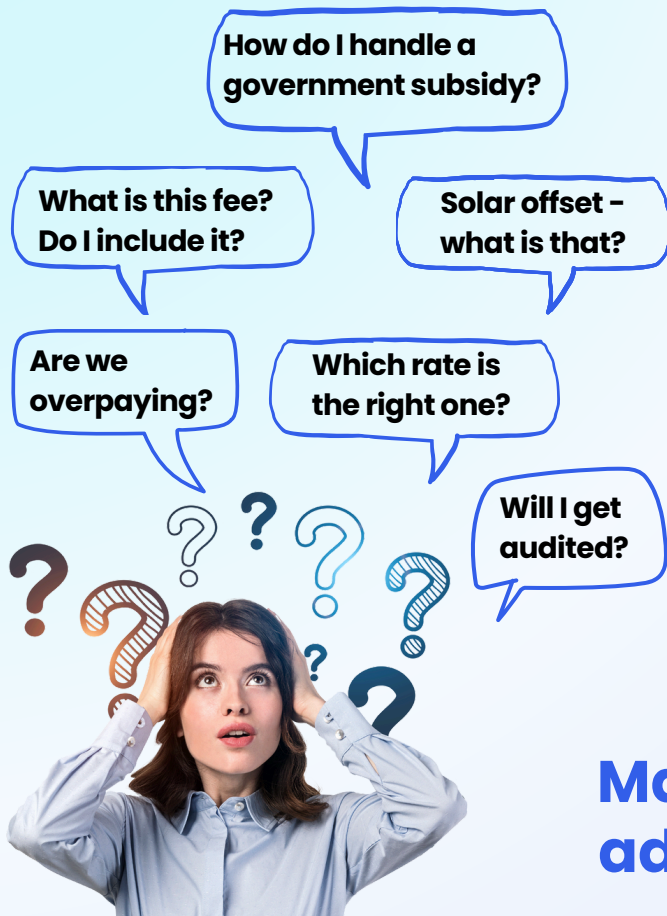
Actual Expense

- ✓ Not taxed
- ✓ IRS compliant
- ✓ Accurate & defensible
- ✓ Fair & cost effective
- ✓ Happy employees

DANGER ZONE: YOUR ORGANIZATION IS AT RISK!

COMPLIANT

Calculating Accurate Reimbursements In-House Is Very Difficult



EDISON For billing and service inquiries 1-866-701-7868 www.sce.com

Your electricity bill Page 1 of 6

Amount due \$174.22

Your cost varies by time of day

Winter cost periods (Oct 01-May 31)	Weekdays	Weekends & Holidays
Mid peak	4pm - 9pm	4pm - 9pm
Off peak	12am - 8am	12am - 8am
Super off peak	9pm - 12am	9pm - 12am
Super off peak	8am - 4pm	8am - 4pm

Year-to-date charges through month 5: \$1,054.73
Due by month 12

Your past and current electricity usage

Electricity (kWh)	Your next billing cycle for meter [] will end on or about 12/14/23.
Winter Season - Consumption	310
Mid peak	813
Off peak	17
Super off peak	17
Winter Season - Net Generation	
Mid peak	-5
Off peak	-7
Super off peak	-530
Total electricity usage this month in kWh	598

Details of your new charges

Your rate: TOUD-4-9PM
Billing period: 10/16/23 to 11/14/23 (30 days)

Delivery charges - Cost to deliver your electricity		
Basic charge	30 days x \$0.03100	\$0.93
Nonbypassable charges (NBCs)		
CTC, NDC, PPPC	1,137 kWh x \$0.02097	\$23.84
Fixed recovery charge	1,137 kWh x \$0.00364	\$4.14
Wildfire fund charge	1,137 kWh x \$0.00530	\$6.03
Subtotal of your new charges		\$34.94
State tax	598 kWh x \$0.00030	\$0.18

Details of your tracked charges

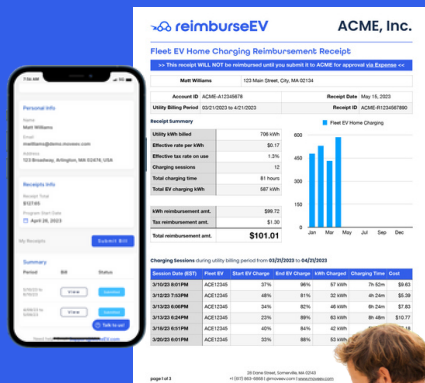
Your rate: TOUD-4-9PM
Billing period: 10/16/23 to 11/14/23 (30 days)

Delivery charges - Cost to deliver your electricity		
Baseline credit	372 kWh x -\$0.09443	-\$35.13
Energy-Winter		
Mid peak	305 kWh x \$0.26413	\$80.56
Off peak	806 kWh x \$0.22055	\$177.76
Super off peak	-513 kWh x \$0.20486	-\$105.09
Generation charges - Cost to generate your electricity		
SCE		
Energy-Winter		
Mid peak	305 kWh x \$0.23241	\$70.89
Off peak	806 kWh x \$0.14874	\$119.88
Super off peak	-513 kWh x \$0.12781	-\$65.57
Energy Charge Total		\$243.30

Make life easy for your admins & employees!

reimburseEV

Accurate receipts for charging at home!



- ✓ Any EV
- ✓ Any Level Charger
- ✓ IRS-Compliant Receipts
- ✓ Tax-Free Reimbursements



Contact us to schedule a demo!

